

Apprenticeships

What is an apprenticeship?

- Apprenticeship training is a formal system of employee training that combines on-the-job training with related technical instruction.
- It is designed to produce craftworkers who are fully competent in all aspects of an occupation including knowledge, skill and proficiency on the job.

What are the major benefits of apprenticeship?

- Gain valuable skills and knowledge, increasing future marketability.
- Serve as an entry point into a long-lasting career.
- Opportunity to learn a trade and earn a good wage.

Is a high school diploma necessary for entry into an apprenticeship?

- Opportunities also exist for high school students prior to graduating.
- Math, science and industrial technical courses are especially helpful in being considered for an apprenticeship.

Top 5 Reasons to Pursue an Apprenticeship

1. Learn while you earn

Apprenticeships are paid positions with benefits. In some cases, you may see an increase in pay as you develop your skills.

2. Get a certification for your career

Depending on the career and necessary training, a Registered Apprenticeship can take as little as a year to complete and will result in a nationally recognized certificate or credential.

3. Gain practical experience

On-the-job training is a key component of an apprenticeship, which means you start your career with a significant amount of relevant experience already on your resume.

4. Start working immediately

Traditional educational and training options cost time and money. An apprenticeship will allow you to pursue the training you need for a successful career without taking on debt.

5. Mentoring and support

Much of the on-the-job training takes place one-on-one or in small groups, allowing you to ask questions and learn from colleagues.

Source: Idaho Department of Labor